



Keypath Education Global Workplace Health, Safety and Wellbeing Policy

Keypath Education is committed to providing all team members, students and visitors with a healthy, safe and supportive work environment.

Keypath's approach to Health, Safety and Wellbeing (**HSW**) is aligned to principles that address mental, physical, personal and professional health, safety and wellbeing practices.

Under the policy, Keypath Education:

- Acknowledges that the HSW of its people is paramount and provides an environment where all Keypathers can feel safe and supported.
- Keypath demonstrates leadership in HSW across all locations, committing to compliance with applicable legislation, regulations and HSW best practices and standards.
- Supports programs and initiatives to ensure employees can meet their responsibilities by fostering an inclusive and consultative culture.
- Provides adequate information, instruction and training to enable team members to perform their roles safely.

Keypathers have a responsibility to follow all applicable legislation, regulations and standards relating to HSW, to encourage others to work in a safe and healthy manner, and to routinely conduct assessments of their working environment, ergonomics and wellbeing in order to prevent, assess and respond to any hazards or risks.

This policy, and related country specific policies, are reviewed annually by our People Team to ensure it continues to comply with relevant legislation and reflects best practice.

If you have any questions regarding this policy, or any other policies, please contact your People Team representative.